

GRIFOLS, S.A.

PROFESSIONAL PROFILE AND BIOGRAPHY OF THE BOARD MEMBERS WHOSE APPOINTMENT OR RE-ELECTION IS PROPOSED TO THE GENERAL SHAREHOLDERS' MEETING (23/24 MAY 2019)

Appointment

- **Ms. Enriqueta Felip Font**

Category: independent.

Ms Enriqueta Felip Font received her degree in Medicine and Surgery from the Autonomous University of Barcelona, where she also completed her studies for a PhD in Medical Oncology. She has an extensive professional career and accredited experience in the oncology sector, as well as knowledge in the scientific and research field. She is currently the Section Chief of the Medical Oncology Service at Vall d'Hebron University Hospital and the Principal Investigator of the Vall d'Hebron Institute of Oncology's Thoracic Tumors Cancer Group. Throughout her career, she has obtained several recognitions for her work in the oncology field. In 2015, she was awarded with the first ESMO Women for Oncology Award from the European Society of Medical Oncology (ESMO). Most recently, she featured on Clarivate Analytics' annual Global Highly Cited Researchers List 2018, under the newly launched cross-field category.

Ms. Enriqueta Felip Font has played key roles in many leading professional societies including the European Society of Medical Oncology (ESMO), the European School of Oncology (ESO) and the International Association for the Study of Lung Cancer (IASLC).

Re-elections

- **Mr. Raimon Grifols Roura**

Category: executive.

Mr. Raimon Grifols Roura is Grifols' Co-Chief Executive Officer together with Mr. Victor Grifols Deu since 1 January 2017. He succeeds his brother Mr. Victor Grifols Roura on the position. He holds a degree in Law from the University of Barcelona.

From 2001 to 2015 he was Secretary non-member of the Board of Directors of Grifols, S.A., serving as director since 2015. Prior to his appointment as executive director in July 2016 Mr. Grifols Roura was a partner at the law firm Osborne Clarke in Spain.

Mr. Grifols Roura is a member of the administration bodies of several companies within the Grifols Group.

- **Mr. Tomás Dagá Gelabert**

Category: other external.

Mr. Tomás Dagá Gelabert has served as director of Grifols, S.A. since April 2000 and as Vice-Secretary of the Board since May 2016. He holds a degree in Law from the University of Barcelona. He is currently partner and founder of the law firm Osborne Clarke in Spain and was managing director until June 2017. Previously he worked in the corporate and tax department of Peat Marwick Mitchell & Co. in Barcelona.

Mr. Tomás Dagá Gelabert is a member of the administration bodies of several companies within the Grifols Group. He is a Board member of Alkahest Inc. as well as a trustee and Secretary of the private foundation Víctor Grífols i Lucas, trustee of the Probitas Fundación Privada foundation and Secretary non-member of Progenika Biopharma, S.A.

- **Ms. Carina Szpilka Lázaro**

Category: independent.

Ms. Carina Szpilka Lázaro has served as director of Grifols, S.A. since May 2015. She earned a degree in Business Administration from the Universidad Pontificia de Comillas in Madrid (ICADE) and an Executive MBA from the Instituto de Empresa. She began her professional career in the financial sector working at Banco Santander and Argentaria (now known as BBVA). In 1998 she was part of the team that founded ING Direct in Spain, where she held the position of CEO from 2010 to 2013, having previously held said position in ING Direct France from 2008 to 2010. She is currently a partner at KFund Venture Capital, an independent director at Abanca and Meliá Hotels International, as well as Chairwoman of Adigital. She has received numerous awards. Among others, in 2011 she was given the "Female Executive of the Year" award by the Spanish Federation of Female Directors, Executives, Professionals and Entrepreneurs (*Federación Española de Mujeres Directivas – FEDEPE*).

- **Mr. Íñigo Sánchez-Asiaín Mardones**

Category: independent.

Mr. Íñigo Sánchez-Asiaín Mardones is the Lead Independent director of the Grifols' Board since May 2015. He holds a degree in Business Administration from the Comillas Pontifical University of Madrid (ICADE) and an MBA from Harvard Business School. He is member of the Executive Committee of the Harvard Club of Spain, which he has previously chaired. He is founding partner at Portobello Capital since 2010, a private equity company, where he is member of the Executive and Investment Committees, leading the investments in companies such as Angulas Aguinaga, company where he is Chairman and member of the Executive Committee. Likewise, he is a board member at Hotels & Resorts Blue Sea, S.L.. Previously he was Deputy General Director (*Subdirector General*) at Banco Santander (1993-2005) and was partner and member of the Board of Directors of Ibersuizas Gestión SGEGR, S.A. (2005-2010).